

ABSTRACT

TRI-STATE EDUCATION APPRENTICESHIP MODEL (TEAM) CONSORTIUM **NPower and Dallas County Community College - Partners**

- I. Lead Applicant Name: **NPower**
- II. Lead Applicant City/State: 3 Metrotech Ctr, Brooklyn, NY 11201
- III. Primary Partnership Entities:
 - Legal Name and Type of Private Sector Entity: **NPower, Inc.: Community Based Organization**
 - Legal Name and Type of Public Sector Entity: **Dallas County Community College District: Public Education**
- IV. Additional Key Partner(s): **Essex County College: Public Education; College of San Mateo: Public Education**
- V. Areas Served by Grant (by city, county, and state): **Dallas; Dallas County; Texas; San Mateo, San Francisco Bay area; San Mateo County, California; Newark; Essex County; New Jersey (a list of additional counties served is attached to application)**
- VI. Total Funding Level Requested: **\$3,334,964.00**
- VII. Project Name: **Tri-State Education Apprenticeship Model (TEAM) Consortium**
- VIII. Summary of Program Activities: NPower, a community-based organization with 13 years of experience in using a public-private approach to providing free technology workforce development for underserved individuals, has partnered with community colleges in Texas, California, and New Jersey to form the Tri-State Education Apprenticeship Model (TEAM) Consortium. TEAM Consortium will train and prepare hundreds of veterans and underserved individuals through building on and expanding NPower's successful Technology Service Corps (TSC) program. TSC employs a comprehensive and collaborative approach to workforce development, incorporating into each of its

programs technical skill training, industry-recognized certification testing, apprenticeships, mentorship, guidance support, career development skill training, and post-program alumni employment and retention support. Specifically, TEAM Consortium proposes the following four project goals/activities:

- Expand the TSC Core program to Newark, NJ to serve up to 100 veterans/underserved individuals per year;
- Increase the number of students served at the TSC San Francisco Bay Area Core program site from 37 (current rate) to 100 veterans per year;
- Develop a TSC Cyber Security program in North Texas (based off a successful pilot in NYC last year) to serve 16 veterans per year; and
- Expand a hybrid online/in-person program in North Texas and San Francisco to serve up to 30 veterans/underserved individuals at each site per year.

Through the support of private sector employers in each region, TEAM Consortium will provide IT apprenticeship opportunities for hundreds of underserved adults, thus producing a skilled tech workforce while galvanizing regional movements to redesign and enhance IT career pathways that encompass American Apprenticeship opportunities.

IX. Numbers of Individuals to be served: **684**

X. Populations to be Served: **Veterans, minorities, women, and low-skilled workers**

XI. Targeted H-1B Industry(s)/Occupations: **Information Technology:** computer systems analysts, computer and information systems managers and cyber security specialists, and other computer occupations.

XII. Public Contact Information: (1) NPower, Inc. Kris Falvo, Regional Director. Ph: 214-421-1800. Email: kris.falvo@npower.org. (2) Dallas Community College District. Iris Freemon, Assoc. District Director. Ph: 214-378-1578. Email: i.freemon@dcccd.edu.